#### PUBLIC DISCLOSURE COPY

Form **990** 

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2024, and ending

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

, 20

Open to Public Inspection

В	Check	if applicable:	С				D Empl	oyer identi	ification number	
	X	ddress change	PROSPERA COMMUNI				77	-0373	186	
	N	ame change	1203 PRESERVATION	ON PARK WAY, #200			E Telep	hone numb	per	
	In	itial return	OAKLAND, CA 9461	12			(5	10) 6	95-2270	
	Fir	nal return/terminated								
	Aı	mended return					<b>G</b> Gross	receipts	\$ 1,458,498.	
	A	pplication pending	F Name and address of princip	al officer: CLAUDIA ARROY	YO		I(a) Is this a group ret			
			SAME AS C ABOVE	·	- •	۱	<b>I(b)</b> Are all subordinat If "No," attach a li	es included	d? Yes No	
I	Tax-	exempt status:	X 501(c)(3) 501(c) (	) (insert no.) 49	947(a)(1) or	527	rio, attaon a	ot. 000 ii.o	a doublio.	
J	We	bsite: WW	W.PROSPERACOOPS.	ORG		H	(c) Group exemption	number		
K	Forn	n of organization:	X Corporation Trust	Association Other	L Ye	ear of formatio	n: 1994 <b>M</b>	State of le	egal domicile: CA	
Pa	rt I	Summar	у							
	1	Briefly descri	be the organization's miss	sion or most significant activ	ities: SEF	SCHED	ULE_O			
æ										
an										
ē	_			on discontinued its operation						
Activities & Governance	2	Check this bo		erning body (Part VI, line 1a)					seis. 7	
৽ধ	4			rs of the governing body (Pa						
ties	5			n calendar year 2024 (Part \					14	
≅	6			f necessary)					20	
Ą				Part VIII, column (C), line 1					0.	
	b	Net unrelated	d business taxable income	from Form 990-T, Part I, lin	ne 11				0.	
		0 t-:   t:	and marks (Dant VIII Lin	- 11-1			Prior Yea		Current Year	
e	8 9			e 1h)					1,373,715.	
Revenue	10			(A), lines 3, 4, and 7d)				971.	14,401. 70,382.	
Bè	11		-	ines 5, 6d, 8c, 9c, 10c, and				9/1.	10,362.	
	12		•	l (must equal Part VIII, colur	-		2,909,	017.	1,458,498.	
	13			IX, column (A), lines 1-3)				017.	1,100,150.	
	14			IX, column (A), line 4)						
	15		er compensation, employe		384.	1,333,028.				
Expenses	16a		fundraising fees (Part IX,		0011	1,000,0201				
ĕ			sing expenses (Part IX, co			5,602.				
X	17			ines 11a-11d, 11f-24e)			204	0.01	4FO 170	
	18			equal Part IX, column (A), I			304, 1,299,		450,178.	
	19			18 from line 12			1,609,		1,783,206. -324,708.	
Jo S	13	Trevenue less	caperises. Subtract line	10 HOH IIIC 12			Beginning of Curr		End of Year	
£ Ě	20	Total assets	(Part X, line 16)				4,087,		3,806,879.	
Net Asse Fund Bal	21		·					530.	165,496.	
e et	22	Net assets or	fund halances Subtract	line 21 from line 20			3,966,		3,641,383.	
	rt II	Signatur					3,300,	071.	3,041,303.	
				turn including accompanying schedule	es and statem	ents and to th	e hest of my knowled	e and beli	ef it is true correct and	
com	olete. D	eclaration of prepa	arer (other than officer) is based or	turn, including accompanying schedule n all information of which preparer has	any knowledg	ge.		,	,	
		E-FILED								
Siç He	ın	Signature of	officer				Date			
He	re		IA ARROYO			EΣ	KECUTIVE DI	RECTO	)R	
		Type or print	t name and title							
		Preparer's r	name	Preparer's signature		Date	Check	if	PTIN	
Pa	id	KOSTYAN	TYN ORESHKOV, EA	KOSTYANTYN ORESHKOV,	EA	10/17/25	self-emple	yed	P00923916	
Pre	epar	er Firm's name	IRYNA AC							
Us	e Or	ily Firm's addre	ess 1000 BROADWAY S	TE 200-C			Firm's Ell	20-	4994635	
			OAKLAND, CA 946				Phone no	(510)	467-9506	
May	/ the	IRS discuss th	is return with the prepare	r shown above? See instruct	tions				X Yes No	

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 1,137,508.

BAA

TEEA0102L 09/05/24

Form 990 (2024)

### Form 990 (2024) PROSPERA COMMUNITY DEVELOPMENT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
1 <b>4</b> a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued			
15	at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
16	foreign organization? If "Yes," complete Schedulé F, Parts II and IV	15		X
17	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions	17		X
	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
۷۱	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

## Form 990 (2024) PROSPERA COMMUNITY DEVELOPMENT Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (	20004

Form 990 (2024) PROSPERA COMMUNITY DEVELOPMENT

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7</b> h		
8				
0	8			
	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	36		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.).			
	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	134		
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			**
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
AΑ	TEEA0105L 09/05/24	Form	990 (	2024)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

#200 OAKLAND CA 94612 (510) 695-2270

CLAUDIA DELGADO 1203 PRESERVATION PARK WAY

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (A) Name and title (B) (do not check more than one box, unless person is both an officer and a director/trustee) (E) (F) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Reportable compensation from Estimated amount Average of other compensation from the organization hours the organization (W-2/1099-MISC/1099-NEC) Officer Individual per week (list any Key employee employee nstitutional trustee omer lighest compensated and related hours for organizations related organiza-tions l trustee helow dotted line) (1) CLAUDIA ARROYO 40 EXECUTIVE DIR. 0 0 Χ 112,212 13,320. (2) ANAIS AMAYA 0.75 CHAIR Χ Χ 0 0 0 0. (3) GUADALUPE PEREZ 0.75 **SECRETARY** 0 Χ Χ 0 0 0. IDAIMA ROBLES 0.75 TREASURER 0 Χ Χ 0 0 0. (5) MARICARMEN ARJONA 0.75 BOARD MEMBER 0 Χ 0 0. 0. (6) ANNE LUFKIN-RIAÑO 0.75 BOARD MEMBER 0 Χ 0. 0 0. 0.75 (7) ITZEL DIAZ BOARD MEMBER Χ 0. 0 0. 0. (8) NALLELY MARTINEZ 0.75 BOARD MEMBER 0 Χ 0 0 0. (10) (11)(12)(13)(14)

Part VII   Section A. Officers, Directors, Tru	istees, I	Ney	Em		oye C)	es, a	anc	Highest Con	ipensated Emp	loyees	<b>(</b> contii	nued)	
(A) Name and title	(B)  Average hours per week (list any	box, offic	unles er and	Posi neck i	ition more rson is irecto	than o s both r/truste en Hig	an ee)	Reportable compensation from the organization (W-2/1099-NEC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	compe the o	(F) ated amon of other nsation to rganizati	from	
	hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	MISS/1035/NES/	MIGGIOSSINEG		d related anization		
<u>(15)</u>													
(16)													
(17)													
(18)		=											
<u>(19)</u>		-											
(20)													
<u>(21)</u>													
(22)													
(23)													
(24)													
(25)													
1b Subtotal					<u> </u>			112,212.	0.		13,3	320.	
c Total from continuation sheets to Part VII, Section								0.	0.		0.		
d Total (add lines 1b and 1c)									0. 0 of reportable comp	ensatio	13,3	320.	
from the organization 1				-,							1 1		
3 Did the organization list any <b>former</b> officer, direct	tor, truste	e, ke	ey er	mple	oyee	, or l	high	nest compensated	employee		Yes	No	
on line 1a? If "Yes,"complete Schedule J for such 4 For any individual listed on line 1a, is the sum of										. 3		X	
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual.	r than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for		. 4		X	
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen s," comple	satio ete S	n fro che	om dule	any J fo	unre or suc	late ch p	d organization or person	individual	. 5		X	
Section B. Independent Contractors  1 Complete this table for your five highest compens	sated inde	epen	dent	t cor	ntrad	ctors	tha	t received more tl	nan \$100,000 of				
compensation from the organization. Report compens  (A)  Name and business addr		the c	alen	dar <u>y</u>	year	endir	ng w	vith or within the or  (B)  Description of		(	C)	n	
rvanie and pusiness addr								Describitor (	DI SCIVICES	Compe	ii isali0	11	
2 Total number of independent contractors (including b	ut not limi	ted to	o tha	se I	isted	l abov	ve) v	who received more	than				
\$100,000 of compensation from the organization	0						,						

					NITY	Y DEVELOPMENT	Γ		77-0373186	Page
Par	t VI	II Statement of								_
	1					oonse or note to an	y line in this Part VI  (A)  Total revenue	( <b>B)</b> Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c d e f	Federated campaig Membership dues Fundraising events. Related organizatio Government grants (cont All other contributions, g similar amounts not include	ons ributio gifts, go uded a	ons) rants, and	1a 1b 1c 1d 1e	212,671. 1,161,044.				
Contributic and Other	g h	Noncash contributions in lines 1a-1f					1,373,715.			
evenue	2a b	SERVICE FEES				Business Code 611430	14,401.	14,401.		
Program Service Revenue	c d e				 					
Progran		All other program s <b>Total.</b> Add lines 2a-	-2f				14,401.			
	Investment income (including dividends, in other similar amounts)			t bond proceeds	70,382.			70,382		
			6a	(i) R		(ii) Personal				
	С	Less: rental expenses Rental income or (loss) Net rental income of		ss)						
		Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	7a 7b	(i) Secu	urities	(ii) Other				
		Gain or (loss)	7c		<u>.</u>					
Other Revenue	8a	Gross income from fundr (not including \$	on lir	ne 1c).		a				
Other		Less: direct expens Net income or (loss	ses		8	b				
	9a	Gross income from gami See Part IV, line 19	ng act	ivities.	9	a				
	С	Less: direct expens Net income or (loss	s) fro	m gamin		vities				
		Gross sales of inventory, returns and allowances.  Less: cost of goods			-	)a )b				
	С	Net income or (loss			of inv	Business Code				
scellaneous Revenue	11a b c d			 	 					
isce Rev	d	All other revenue	:							

1,458,498.

14,401

0.

e Total. Add lines 11a-11d.

12 Total revenue. See instructions

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·	ŭ ,	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	125,532.	77,365.	23,374.	24,793.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,034,696.	650,935.	199,396.	184,365.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,004,000.	030, 333.	133,330.	104,303.
9	Other employee benefits	84,041.	52,001.	16,309.	15,731.
10	Payroll taxes	88,759.	55,694.	17,015.	16,050.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	900.		900.	
С	Accounting	33,193.		33,193.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH.	296,072.	226,475.	3,577.	66,020.
12	Advertising and promotion	1,185.	226.	959.	•
13	Office expenses	48,464.	29,108.	9,722.	9,634.
14	Information technology	25,226.	15,376.	7,228.	2,622.
15	Royalties				
16	Occupancy	6,770.	4,751.	987.	1,032.
17	Travel	19,398.	14,895.	2,592.	1,911.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,219.	4,258.	2,077.	1,884.
20	Interest	,	,	,	•
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	6,201.	3,782.	1,292.	1,127.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a b	DODD TIME OTHER CHIMODE	4,550.	2,642.	1,475.	433.
C					
d	<del>-</del>				
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,783,206.	1,137,508.	320,096.	325,602.
		1,103,200.	1,131,300.	320,030.	323,002.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

Part X Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year End of year Cash — non-interest-bearing. 1 2,152,625. 2,652,817. Savings and temporary cash investments..... 1,066,919. 2 1,110,790. Pledges and grants receivable, net..... 3 308,000. 426,482. Accounts receivable, net ..... 40,798. 4 97,046. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 6 Notes and loans receivable, net..... 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 9 16,970. 19,087 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ..... 10a 10c Investments — publicly traded securities..... 11 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11.... 2,966. 15 4,087,621. 16 3,806,879. 16 Total assets. Add lines 1 through 15 (must equal line 33).... 17 Accounts payable and accrued expenses..... 121,530 17 165,496 18 18 Grants payable ..... 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons ..... 22 23 23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 Total liabilities. Add lines 17 through 25..... 121,530 26 165,496. Organizations that follow FASB ASC 958, check here **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 2,540,008 27 2,682,165. Net assets with donor restrictions..... 1,426,083 959,218. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds..... 29 Paid-in or capital surplus, or land, building, or equipment fund..... 30 Retained earnings, endowment, accumulated income, or other funds..... 31 31 32 32 3,966,091 3,641,383. Total liabilities and net assets/fund balances..... 3,806,879. 33 4,087,621. 33

BAA TEEA0111L 09/05/24 Form **990** (2024)

Par	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	58,4	198.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			206.			
3	Revenue less expenses. Subtract line 2 from line 1	3			708.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			091.			
5	Net unrealized gains (losses) on investments	5	•					
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	8 Prior period adjustments							
9	9 Other changes in net assets or fund balances (explain on Schedule O)							
10					0.			
_	column (B))	10	3,6	41,	383.			
Par	t XII Financial Statements and Reporting				_			
	Check if Schedule O contains a response or note to any line in this Part XII				. Ц			
				Yes	No			
1	Accounting method used to prepare the Form 990:		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Χ				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis	ed on a						
b	Were the organization's financial statements audited by an independent accountant?		2b		Χ			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis							
_								
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	ι,	2c	Χ				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	1 <b>3a</b>		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au			-				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	· · · · · · · · · ·	3b					
BAA	TEEA0112L 09/05/24		Form	990	(2024)			

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2024

Open to Public Inspection

Name o	of the organization					Employer identification	ation number			
PRO	SPERA COMMUNITY DEVEL	COPMENT				77-037318	6			
	t I Reason for Public Cha						ctions.			
The c	organization is not a private found	lation because it is: (	For lines 1 through 12,	check o	nly one	box.)				
1	A church, convention of church	*		•	b)(1)(A)(	i).				
2	A school described in <b>section</b>	<b>n 170(b)(1)(A)(ii).</b> (At	tach Schedule E (Form	990).)						
3	A hospital or a cooperative h	iospital service organ	ization described in <b>sec</b>	tion 170	)(b)(1)( <i>A</i>	A)(iii).				
4	A medical research organiza	tion operated in conj	unction with a hospital o	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii). E	nter the hospital's			
	name, city, and state:									
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or opera	ated by	a governmental unit de	escribed in			
6	A federal, state, or local gove	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	(A)(v).				
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	A community trust described	in section 170(b)(1)(	(A)(vi). (Complete Part I	l.)						
9	An agricultural research organiz	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege			
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10	An organization that normally	v receives (1) more t	 han 33-1/3% of its sunr	ort from		utions membershin fe	es and gross receints			
	An organization that normally from activities related to its e	exempt functions, sub	oject to certain exception	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross			
	investment income and unrel June 30, 1975. See section 5	lated business taxabl <b>509(a)(2)</b> (Complete	le income (less section	511 tax)	from b	usinesses acquired by	the organization after			
11										
12										
	or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elec	ed, or controlled by its sup t a majority of the director	ported or s or trus	rganizat tees of t	ion(s), typically by giving the supporting organization	the supported on. <b>You must</b>			
b	Type II. A supporting organiz		controlled in connection	with its	support	ed organization(s) by	having control or			
	management of the supporting	organization vested in	the same persons that co	ontrol or	manage	the supported organizat	ion(s). <b>You</b>			
_	must complete Part IV, Secti					16 11 11 11				
С	Type III functionally integrat organization(s) (see instruction	ea. A supporting org ons). <b>You must com</b>	plete Part IV, Sections	A, <b>D, an</b>	n with, a <b>d E.</b>	and functionally integra	nea with, its supported			
d	Type III non-functionally inte functionally integrated. The cinstructions). You must com	organization generally	must satisfy a distribu	in conne tion requ	ection w uiremen	rith its supported organ t and an attentiveness	ization(s) that is not requirement (see			
е	Check this box if the organization	•		he IRS	that it is	a Type I. Type II. Typ	e III functionally			
	integrated, or Type III non-fu	nctionally integrated	supporting organization				·			
f	Enter the number of supported of	-								
_	Provide the following information						i			
(	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	organizat	s the ion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			above (see instructions))	in your g docur	overning nent?					
				Yes	No					
				103	110					
(A)										
(1)										
(B)										
<del>(-/</del>										
(C)										
(D)										
(0)										
(E)										
Total										

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	<b>(d)</b> 2023	<b>(e)</b> 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,042,030.	1,893,689.	1,081,534.	2,863,446.	1,373,715.	8,254,414.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	1,042,030.	1,893,689.	1,081,534.	2,863,446.	1,373,715.	8,254,414.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,941,662.
6	Public support. Subtract line 5 from line 4						6,312,752.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
7	Amounts from line 4	1,042,030.	1,893,689.	1,081,534.	2,863,446.	1,373,715.	8,254,414.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,223.	1,273.	2,816.	43,971.	70,382.	119,665.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,	·	·		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						8,374,079.
12	Gross receipts from related activ	rities, etc. (see in	structions)				82,401.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						75.38 %
	Public support percentage from						79.96%
16a	<b>33-1/3% support test—2024.</b> If t and <b>stop here.</b> The organization	he organization d qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2023.</b> If the and <b>stop here.</b> The organization	ne organization die qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16	a, and line 15 is 3	3-1/3% or more, c	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and <b>stop here</b>	e. Explain in Part '	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support		picaso compieto i	· · · /						
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total			
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2020	<b>(b)</b> 2021	(0) 2022	(u) 2023	<b>(e)</b> 2024	(i) Total			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.									
3	Gross receipts from activities that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.									
С	Add lines 7a and 7b						_			
8	<b>Public support.</b> (Subtract line 7c from line 6.)									
Sec	tion B. Total Support	,	T		1					
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	<b>(c)</b> 2022	<b>(d)</b> 2023	<b>(e)</b> 2024	<b>(f)</b> Total			
	Amounts from line 6									
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)									
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)				
	tion C. Computation of Pul									
	Public support percentage for 20	•	•		•		%			
	Public support percentage from 2					16	%			
	tion D. Computation of Inv									
17		•		-		-	%			
	Investment income percentage f					<u> </u>	8			
		this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies a	as a publicly supp	orted organization				
	is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/30/24 Schedule A (Form 990) 2024

	edule A (Form 990) 2024 PROSPERA COMMUNITY DEVELOPMENT 77-037318	6	F	Page <b>5</b>
Par	TIV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	110
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
•	A 250/ controlled antity of a person described on line 11c or 11b should If "Ves" to line 11c 11b or 11c provide detail in Part VI	11c		
	: A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI.</b> :tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
1	Did the consistence of the consistence of the consistence of the fifth of the fifth of the		Yes	No
'	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ā	The organization satisfied the Activities Test. Complete line 2 below.			
Ł	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
ā	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities			
	constituted substantially all of its activities.	2a		
ŀ	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities	2b		
2	but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	ZIJ		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors.	3a		
Ł	or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .  Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

PROSPERA COMMUNITY DEVELOPMENT 77-0373186

Page 6

Par	t v   Type III Non-Functionally integrated 509(a)(3) Supporting Orga	nıza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on N	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting org	ganization

BAA Schedule A (Form 990) 2024

Sch	edule A (Form 990) 2024 PROSPERA COMMUNITY D				'3186 Page <b>7</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	tions (continued	d)	
Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organizations	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
4		11		4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in <b>Part VI</b> )		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	·		6	
7	•			7	
8	Distributions to attentive supported organizations to which the organization	on is responsive (provide	details		
	in <b>Part VI</b> ). See instructions.	. ,		8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2024	ns	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2024				
	From 2019				
	From 2020				
_	From 2021				
	from 2022				
(	From 2023				
	f Total of lines 3a through 3e				
	g Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
	i Carryover from 2019 not applied (see instructions)				
	j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D, line 7:				
- 6	Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j and 4c.				
8	Breakdown of line 7:				
- 6	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				
	Excess from 2024				

BAA Schedule A (Form 990) 2024 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 01/02/25 Schedule A (Form 990) 2024

### Schedule B (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

### PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number Name of the organization PROSPERA COMMUNITY DEVELOPMENT 77-0373186 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

totaling \$5,000 or more during the year.

Schedule B (Form 990) (Rev. 12-2024) Name of organization Employer identification number

PROSPERA COMMUNITY DEVELOPMENT

77-0373186

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$75,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$450,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$140,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$212,671.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>190,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>135,000.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

77-0373186

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7		\$ <u>250,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$ - -	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

1 1 Pa Name of organization

PROSPERA COMMUNITY DEVELOPMENT

77-0373186

ı urcıı	<b>Noncash Property</b> (see instructions). Ose duplicate copies of Fart in additional s	pace is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	_	
		-	
		]\$	 
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		-	
		]\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		-	
	<u> </u>	ا <sup>\$</sup>	
BAA	TEEA0703L 01/02/25	Schedule B (For	m 990) (Rev. 12-2024

Schedule B (Form 990) (Rev. 12-2024)

Name of organization
PROSPERA COMMUNITY DEVELOPMENT

Employer identification number 77-0373186

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)\$				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	N/A				
		(e) Transfer of gift			
	Transferee's name, addres		Rela	tionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer of gift	l		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift				
	Transferee's name, address, and ZIP + 4		Rela	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift	Rela	tionship of transferor to transferee	
	<u></u>				
	<u> </u>				

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PROSPERA COMMUNITY DEVELOPMENT

77-0373186

#### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

AT PROSPERA, WE BELIEVE ENTREPRENEURSHIP IS A POWERFUL TOOL FOR ADVANCING WELL-BEING, LEADERSHIP, COLLECTIVE POWER IN IMMIGRANT COMMUNITIES AND BUILDING SHARED PROSPERITY FOR ALL. OUR PROGRAMS ARE OPEN TO ALL SPANISH-SPEAKING INDIVIDUALS. OUR MOST SIGNIFICANT ACTIVITIES ARE:

- COMMUNITY EDUCATION. WE PROVIDE ACCESSIBLE, SKILL-BUILDING WORKSHOPS AND COURSES FOCUSED ON BUSINESS AND COOPERATIVE DEVELOPMENT, FINANCIAL LITERACY, TECHNOLOGY, AND LEADERSHIP. PARTICIPANTS GAIN KNOWLEDGE WHILE BUILDING A STRONG SUPPORT NETWORK AND ACCESSING PRACTICAL TOOLS THAT LEAD TO ECONOMIC SELF-DETERMINATION.
- BUSINESS & COOPERATIVE DEVELOPMENT INCUBATOR. OUR INCUBATOR OFFERS INDIVIDUALIZED SUPPORT FOR EMERGING AND ADVANCED ENTREPRENEURS. THROUGH COACHING, TECHNICAL ASSISTANCE, AND HANDS-ON GUIDANCE, PARTICIPANTS RECEIVE THE STRUCTURE AND EXPERTISE NEEDED TO LAUNCH, STABILIZE, OR GROW THEIR BUSINESSES AND COOPS.
- COMMUNITY EVENTS. THESE GATHERINGS OFFER VITAL SPACES FOR CONNECTION, INSPIRATION, AND MUTUAL SUPPORT—HELPING BREAK ISOLATION, SPARK IDEAS, AND DEEPEN RELATIONSHIPS AMONG LOCAL ENTREPRENEURS AND COMMUNITY MEMBERS.
- LEADERSHIP DEVELOPMENT. OUR PROGRAMS CULTIVATE LEADERSHIP THROUGH EXPERIENTIAL LEARNING, HELPING PARTICIPANTS INCREASE THEIR KNOWLEDGE, SELF-CONFIDENCE, AND ENGAGEMENT IN COMMUNITY-DRIVEN INITIATIVES.
- WELL-BEING ACTIVITIES. RECOGNIZING THAT SUSTAINABLE ENTREPRENEURSHIP BEGINS WITH PERSONAL WELLNESS, WE INTEGRATE HOLISTIC PRACTICES THAT NURTURE MENTAL, EMOTIONAL, AND PHYSICAL WELL-BEING-SUPPORTING ENTREPRENEURS TO THRIVE LONG-TERM.
- CONNECTION & NETWORKING. WE CREATE OPPORTUNITIES FOR PARTICIPANTS TO BUILD PEER CONNECTIONS, FORM STRATEGIC PARTNERSHIPS, AND STRENGTHEN COMMUNITY BONDS-ESSENTIAL COMPONENTS OF AN INCLUSIVE AND RESILIENT ENTREPRENEURIAL ECOSYSTEM.

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PROSPERA COMMUNITY DEVELOPMENT 77-0373186

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

PROSPERA PARTNERS WITH LATINA ENTREPRENEURS TO LAUNCH BUSINESSES THAT FOSTER

COOPERATION, ECONOMIC INDEPENDENCE AND WELL-BEING IN IMMIGRANT COMMUNITIES. THROUGH

OUR CULTURALLY-BASED PROGRAMS, LATINAS ACCESS THE NETWORKS, TOOLS AND CAPITAL THEY

NEED TO BECOME SUCCESSFUL BUSINESS OWNERS AND POWERFUL COMMUNITY LEADERS.

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

- IN 2024, WE OFFERED A TOTAL OF 7 OF OUR CORE COURSES EXPLORA ECONOMÍAS

  ALTERNATIVAS, LANZA TU COOPERATIVA AND PLANEA TU NEGOCIO. ADDITIONALLY, WE PROVIDED

  65 WORKSHOPS AS PART OF OUR CRECE PROGRAM.
- WE SUPPORTED A TOTAL OF 372 PARTICIPANTS, AND 150 PARTICIPANTS GRADUATED FROM THE COURSES DESCRIBED ABOVE.
- DURING THIS YEAR, WE HAVE SUPPORTED 17 BUSINESS OWNERS THROUGH THE ACOMPAÑA PROGRAM WITH TAILORED TECHNICAL ASSISTANCE AND MENTORSHIP.
- WE PROVIDED 1,427 HOURS OF 1:1 TA TO MORE THAN 112 WOMEN.
- WE CONTRACTED WITH 8 NEW BILINGUAL AND BICULTURAL CONSULTANTS, ADDED TO THE PREVIOUS GROUP FOR A TOTAL OF 28 CONSULTANTS, WHO PROVIDED BUSINESS MENTORSHIP TO SUPPORT OUR CRECE, ACOMPAÑA, AND VUELA PARTICIPANTS WITH WORKSHOPS AND INDIVIDUAL TA DURING 2024.
- OUR PARTICIPANTS RECEIVED A TOTAL OF NINE LOANS FOR THEIR BUSINESSES, TOTALING \$38,500 IN ACCESS TO CAPITAL.
- WE SUPPORTED A TOTAL OF 4 FELLOWS THROUGH OUR VUELA PROGRAM: DAPHNE RIZZO, FOUNDER OF PRO-REALTY ECO CLEANING SOLUTIONS A BUSINESS THAT PROVIDES ECO FRIENDLY CLEANING SERVICES FOR RESIDENTIAL AND ENTERPRISE CUSTOMERS- AND INGRID SANCHEZ, FOUNDER OF NIÑOS SANOS SEGUROS Y FELICES -A BUSINESS THAT PROMOTES WELLNESS AND AN ALTERNATIVE EDUCATION FOR FAMILIES WITH CHILDREN AGES UNDER 5- STARTED THEIR FELLOWSHIP IN 2024

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

PROSPERA COMMUNITY DEVELOPMENT

Employer identification number 77-0373186

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FOUNDER OF STEPH BREWS COFFEE-A BUSINESS THAT PROVIDES TRAINING IN THE COFFEE INDUSTRY-AND PILAR RENGIFO, FOUNDER OF THE CHOCLO, A COMPANY THAT OFFERS GLUTEN- AND DAIRY-FREE COLOMBIAN BAKED GOODS ENTERED IN THEIR SECOND YEAR AS FOLLOWS RECEIVING TAILORED TECHNICAL SUPPORT, ASSISTANCE ACCESSING CAPITAL, ONE-ON-ONE AND GROUP COACHING AND LEADERSHIP OPPORTUNITIES.

- PROSPERA LAUNCHED A NEW COHORT OF ITS FACILITACIÓN PARA LIBERAR[NOS] PROGRAM IN JANUARY 2024 TO TRAIN FUTURE COURSE FACILITATORS. 10 WOMEN JOINED, COMPLETING 17 HOURS OF TRAINING, OBSERVING SESSIONS, AND CO-FACILITATING CLASSES. 7 HAVE COMPLETED OR ARE CLOSE TO FINISHING THE PROGRAM. TWO ARE NOW CO-FACILITATING PLANEA TO PREPARE FOR SOLO FACILITATION NEXT COHORT. 4 OTHERS WILL CO-FACILITATE EXPLORA IN SPRING 2026 TO SUPPORT FUTURE COURSES AND WORKSHOPS.
- WE OFFERED TWO TRAINING SESSIONS TO OUR COLLABORATORS (CONSULTANTS, COACHES, MENTORS), ONE ON COACHING TECHNIQUES AND ANOTHER CONVERSATION ON HOW TO ACCOMPANY OUR DIVERSE COMMUNITY. 19 COLLABORATORS PARTICIPATED IN THIS LAST TRAINING.
- IN MARCH 2024, WE CELEBRATED MUJER: HISTORIA, VOZ Y SUEÑOS IN HONOR OF INTERNATIONAL WOMEN'S DAY, AN EVENT THAT ENCOURAGED PARTICIPANTS TO COME TOGETHER TO SHARE THEIR STORIES THROUGH ARTISTIC EXPRESSIONS, INCLUDING A COMMUNITY MURAL, CROCHETING, AND POETRY. WITH 77 LATINA ENTREPRENEURS IN ATTENDANCE, THE EVENT PROVIDED A SPACE TO FOSTER MEANINGFUL CONNECTIONS AND INSPIRE PARTICIPANTS.
- IN OCTOBER 2024, WE CELEBRATED OUR EIGHTH ANNUAL SUMMIT, THEMED "HUMAN LIBRARIES."

  OVER 120 PARTICIPANTS LISTENED DEEPLY TO STORIES OF MIGRATION, RESILIENCE, AND

  ENTREPRENEURSHIP. TOGETHER, THESE EVENTS REMINDED US THAT WHEN WE COME TOGETHER WITH

  OPEN HEARTS, WE CREATE MORE THAN GATHERINGS—WE CREATE MAGIC. MORE INFO ABOUT THE

  SUMMIT

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

77-0373186

#### PROSPERA COMMUNITY DEVELOPMENT

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

EQUAL PAY DAY EVENT, AMPLIFYING THE VOICES OF INSPIRING LATINA ENTREPRENEURS AND WELCOMING LEADERS SUCH AS FIRST PARTNER JENNIFER SIEBEL NEWSOM, SENATOR NANCY SKINNER, AND ASSEMBLYWOMAN MIA BONTA. MORE THAN A CONVERSATION ON WAGE EQUITY, THIS GATHERING CELEBRATED THE WEALTH LATINAS CREATE FOR THEIR FAMILIES AND COMMUNITIES. MORE INFORMATION

- WE LAUNCHED 3 NEW EPISODES OF OUR "PARA TODAS" PODCAST. THIS SPANISH-FIRST PLATFORM SHARES POWERFUL STORIES OF ENTREPRENEURSHIP, RESILIENCE, AND MIGRATION, AMPLIFYING THE VOICES OF LATINA IMMIGRANT COMMUNITIES THROUGH THE PRACTICE OF STORYTELLING. WITH EACH CONVERSATION, WE DEEPEN OUR COMMITMENT TO CULTIVATING COLLECTIVE POWER AND CREATING SPACES WHERE LATINA ENTREPRENEURS CAN SHARE THEIR WISDOM, STRUGGLES, AND TRIUMPHS. THE PODCAST GARNERED OVER 1,213 LISTENS.
- WE IMPLEMENTED AN ANNUAL SURVEY IN NOVEMBER TO GATHER DATA ON BUSINESS DEVELOPMENT AND COMMUNITY WELLBEING. WE DEVELOPED A METRICS AND GRANT MANAGEMENT MODEL FOR OUR FIRST GOVERNMENT GRANT, COSBA.
- IN OUR PURSUIT OF CREATING ORGANIZATIONAL CAPACITY, WE DEDICATED OUR EFFORTS TO INCREASING THE USE RATE OF SLACK TO IMPROVE INTERNAL COMMUNICATIONS, DASHLANE TO MANAGE THE ORGANIZATION'S GROUP AND INDIVIDUAL PASSWORDS, AND ASANA TO MANAGE PROJECTS. WE DEPLOYED OUR SALESFORCE PROGRAMS BUILD AND INITIATED OUR SALESFORCE FUNDRAISING BUILD, WHICH IS SCHEDULED FOR DEPLOYMENT IN 2025.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FIRST DRAFT IS REVIEWED BY ACCOUNTANTS, AND F&OD AND COMMENTS SUBMITTED IF NEEDED AND ONCE REVISION VERSION WITH CHANGES COMES BACK THEN IT'S SENT TO TREASURER AND EXECUTIVE DIRECTOR REVIEW. FINAL VERSION IS PRESENTED TO THE BOARD.

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Name of the organization
PROSPERA COMMUNITY DEVELOPMENT
PROSPERA COMMUNITY DEVELOPMENT
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#### FORM 990, PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL DIRECTORS, OFFI CERS, MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS, AND KEY EMPLOYEES ARE REQUIRED TO REVIEW ANNUALLY THEIR CONFL ICT OF INTEREST QUESTIONNAIRE AND SUBMIT A NEW ONE IF THEY NEED TO DISCLOSE ANY SITUATION WHICH MAY CAUSE A CONFL ICT OF INTEREST TO ALLOW AN IMPARTIAL AND OBJECTIVE REVIEW BY THE BOARD. AFTER DISCLOSURE AND ANY DISCUSSION, THE BOARD SHALL DETERMINE IF A CONFL ICT OF INTEREST EXISTS. (ADDITIONAL MONITORING PROCEDURES ARE DESCRIBED IN THE POLICY.)

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE AVAILABLE UPON REQUEST.

#### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

	(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	TOTAL	SERVICES	& GENERAL	RAISING
CONSULTANTS PAYROLL SERVICE FEES PROFESSIONAL SERVICES	105,277. 8,891. 45,334.	39,577. 5,783. 44,545.	1,633. 1,539. 405.	64,067. 1,569. 384.
TRAINERS, TAS, AND COACHES  TOTAL \$\frac{\frac{1}{5}}{2}}	136,570. 296,072.	136,570. 226,475.	\$ 3,577.	66,020.